

## Folsom Softball Club Coach Selection Policy and Coach Expectations

Updated May 30, 2015

### **Objective and Selection Process (Head Coach and Designated Assistant Coach)**

Interested head coaches and designated assistant coaches must register online via Team Sideline and if accepted as a head coach or an assistant coach, receive background clearance from ASA. Clearance is required even if you are currently a law enforcement officer, teacher, youth sports coach with clearance from another league.

Registering as a coach **is NOT A GUARANTEE that you will be asked to coach a FSC team.** Head Coaches will be permitted to select one designated Assistant Coach, subject to Board Approval, and it **MUST BE DONE** prior to mandatory player evaluations. Head Coaches who identify a designated coach **AFTER** the mandatory player evaluations must seek Board approval for that designated assistant to be placed on his/her team.

The Coach Agent and the Division Representatives are responsible for presenting a slate of coaches, including the designated assistant coach, to the FSC Board of Directors for approval. The criteria for selecting and approving the head and designated assistant coaches may include, but not be limited to:

- Experience coaching youth sports;
- Number of years as an FSC Coach/Assistant Coach/Team Parent/Board Member;
- Feedback and comments from coaches and parent surveys;
- Review of prior discipline or formal complaints; and
- A brief interview, if applicable.

If there are more applicants than head coaches in a particular division, the board shall take into account the following in order to aid with the coach selection process:

- Coaches returning to the same division (First priority Spring to Spring, then Fall to Spring);
- Assistant coaches returning to the same division;
- Coaches (then Assistant Coaches) moving up a division; and
- Others with greatest number of years of service to FSC.

The Board approved designated assistant coach's daughter, along with the Head Coach's daughter, will not be eligible to be drafted by any other team in that division. Head Coaches may add additional Assistant Coaches once the draft has been completed and teams have been announced. You do not need to have a daughter in FSC or playing in the division you are coaching to be considered as a coach.

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Updated December 1, 2014

**Coach Expectations**

As a Coach for Folsom Softball Club, I will:

- Adhere to the FSC Coaches Code of Conduct;
- Attend the mandatory FSC Coaches Meeting;
- Support FSC, the female athletes associated with it, the parents, other teams and coaches, and the Board of Directors;
- Place development and mastery of skills above winning;
- Be conscious that my behavior, decisions, language, action and attitude will have an impact on FSC players;
- Respect the game of softball, its rules, its players, its coaches and its spectators;
- Bring concerns or complaints to the attention of FSC;
- Support and encourage FSC umpires;
- Provide a safe, secure and positive environment for our players;
- Support youth sporting events that are tobacco, alcohol and drug free;
- Lead by example in demonstrating fair play and good sportsmanship at all times;
- Foster a love of the game and a desire to return to softball year after year; and
- Remember this is about the players, not about you.